

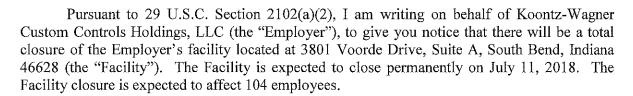
July 11, 2018

VIA EMAIL & OVERNIGHT DELIVERY

Indiana Department of Workforce Development Dislocated Worker Unit 10 North Senate Avenue Indianapolis, IN 46204-2277 warn-notice@dwd.in.gov

Re: Announcement of Facility Closure

Dear Sir or Madam:



All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment on July 11, 2018. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of the closure.

The Company has notified Mr. Bill Scally, Business Manager, of IBEW, Local 1392, of this information at the following address: 56436 Strasser, South Bend, Indiana 46619.

If you have questions or want additional information concerning this matter, please contact me at 770.879.4189.

Sincerely,

Charles E. Wheelock

